Name : Ms. Sanjana

Designation: Assistant Professor

Department: Commerce

LESSON PLAN (Odd Sem.)

CLASS - B.Com 1st Sem.

Subject: BC 1.3: BUSINESS LAWS

Week 1: The Indian Contract Act, 1872: General Principle of Law of Contract: Contract - meaning,

characteristics and kinds, Essentials of a valid contract, Offer and acceptance

Week 2: Consideration, Contractual capacity of Parties

Week 3: Free consent, legality of objects.

Week 4: Void agreements, Discharge of a contract - modes of discharge

Week 5: Breach and remedies against breach of contract.

Week 6: Contingent contracts, Quasi - contracts

Week 7: The Sale of Goods Act, 1930: Contract of sale, meaning and difference between sale and agreement to sell.

Week 8: Conditions and warranties, Transfer of ownership in goods including sale by a non-owner

Week 9: Performance of contract of sale, Unpaid seller – meaning, rights of an unpaid seller against the goods and the buyer.

Week 10: The Limited Liability Partnership Act, 2008: Salient Features of LLP, Differences between LLP and Partnership, LLP and Company, LLP Agreement,

Week 11: Partners and Designated Partners, Incorporation Document, Incorporation by Registration, Partners and their Relationship

Week 12: The Indian Contract Act, 1872: Specific Contract: Contract of Indemnity and Guarantee

Week 13: Contract of Bailment,

Week 14: Contract of Agency

Week 15: Revision

Week 16: Revision

CLASS: B.Com 3rd Sem. Subject: BC 3.5(i): INDIAN ECONOMY

Week 1: Capitalist, Socialist & Mixed economy.

Week 2: Developed and Developing Economy - Concepts

Week 3: Basic Characteristics of Indian Economy as a Developing Economy.

Week 4: Comparison of Indian Economy with Developed Economies

Week 5: Major Issues of Development in India, Structural Shifts with Economic Development in India

Week 6: Relative importance of Agriculture, Industry and Services

Week 7: Role of Infrastructure in Economic Development: Physical and Social Infrastructure

Week 8: Trade and Development – Classical, Structuralist and Eclectic views.

Week 9: Trade and Development -- Classical, Structuralist and Eclectic views.

Week 10: Export Promotion and Import Substitution

Week 11: Export Promotion and Import Substitution

Week 12: Trade as an Engine of Growth

Week 13: Terms of Trade and Gains from Trade.

Week 14: Revision

Week 15: Revision

Week 16: Revision

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CLASS: B.Com 5th Sem. Subject: BC 5.6: ADVERTISING

Week 1: Introduction: Communication Process; Advertising as a tool of communication

Week 2: Meaning, nature and importance of advertising; Types of advertising; Advertising objectives.

Week 3: Audience analysis; Setting of advertising budget: Determinants and major methods

Week 4: Media Decisions: Major media types - their characteristics, internet as an advertising media, merits and demerits

Week 5: Media Decisions: Factors influencing media choice; media selection, media scheduling, Advertising through the Internet-media devices

Week 6: Message Development: Creative aspects of Advertising: advertising appeals,

Week 7: Message Development: copy writing, headlines, illustrations and message.

Week 8: Advertising appeals, preparing ads for different media

Week 9: Measuring Advertising Effectiveness: Pre- and Post-testing techniques

Week 10: Advertising Agency: Role, types and selection of advertising agency

Week 11: Advertising and consumer behavior

Week 12: Advertising and consumer behavior

Week 13: Social, ethical and legal aspects of advertising in India

Week 14: Social, ethical and legal aspects of advertising in India

Week 15: Revision

Veek 16: Revision

CLASS - M.com 1st Sem.

Subject: MCOM/GEN/1/CC1: Management Process and Organizational Behaviour

- Week 1: Meaning, nature and scope of management; Management thoughts Week 2: Approaches to management: Scientific process, Decisions theory school, Quantitative and system
- Week 3: Contingency theory of management; Managerial skills; Social responsibility of managers.
- Week 4: Managerial Functions: Planning concepts significance, types; Organizing concept principles, types
- of organizations
- Week 5: Managerial Functions: authority responsibility, power, delegation
- Week 6: Managerial Functions: decentralization, Staffing; Directing (Leading, Motivating and Communicating)
- Week 7: Managerial Functions: Coordinating; controlling, process and techniques.
- Week 8: Organizational Behaviour: concepts, determinants, challenges and opportunities of OB; contributing
- disciplines to the OB; Organizational culture and climate
- Week 9: Organizational Behaviour: Factors affecting OB; Understanding and managing individual behavior,
- Personality, Perception, Values, Attitudes and Learning.
- Week 10: Understanding and managing group behavior: Interpersonal and group dynamics; Transactional
- Analysis; Applications of Emotional Intelligence in organizations.
- Week 11: Understanding and managing group behavior: Communication: process, models of communication, issues in organizational communication.
- Week 12: Understanding and managing group behavior: Organizational Change; to analyze the major concepts of organizational behaviour in business
- Week 13: Understanding and managing group behavior: Organizational Development; Conflict Management and Stress Management.
- Week 14: Revision
- Week 15: Revision
- Week 16: Revision
- Week 17: Revision

CLASS - M.com 1st Sem.

Subject: MCOM/GEN/1/CC4: Financial Accounting and Reporting

Week 1: Introduction to Accounting: Meaning, nature and scope, branches of accounting; Generally accepted accounting principles (GAAP)

Week 2 :Introduction to Accounting: Demand and supply of financial statement information: Parties demanding financial statement information

Week 3: Introduction to Accounting: Conflicts among parties, factors affecting demand for financial statement information.

Week 4: Accounting Cycle: Business transactions and source documents, Analyzing transactions, Journalizing and posting transactions

<u>Week 5:</u> Accounting Cycle: preparing a trial balance, adjusted trial balance and preparation of financial statements of trading concerns. Final Accounts with adjustments.

Week 6: Accounting Cycle: preparing a trial balance, adjusted trial balance and preparation of financial statements of trading concerns. Final Accounts with adjustments.

Week 7: The conceptual framework of financial Statements: Purpose of the framework, scope and coverage,

Week 8: The conceptual framework of financial Statements: Qualitative characteristics of financial statements, Concept of capital and capital maintenance

<u>Week 9:</u> The conceptual framework of financial Statements: Performa financial statements of corporate entities. Significance of notes to financial statements and accounting policies.

<u>Week 10</u>: The conceptual framework of financial Statements: Other financial reports: Auditor's report, Chairpersons report and corporate Governance report.

Week 11: Quality of earnings: Window dressing, Creative financial practices

Week 12: Quality of earnings: impact of extraordinary items, Quality of disclosure in reported earnings.

Week 13: Quality of earnings: Financial Distress: meaning, indicators, models of distress prediction.

Week 14: Revision

Week 15: Revision

Week 16: Revision

Week 17: Revision

CLASS - M.com 3rd Sem.

Subject: MCOM/GEN/3/CC11: Ethics, Corporate Governance and Sustainability

Week 1: Evolution of corporate governance; developments in India

Week 2: Regulatory framework of corporate governance in India;

Week 3: SEBI guidelines on corporate governance; reforms in the Companies Act.

Week 4: Corporate management vs. governance; internal constituents of the corporate governance

Week 5: Key managerial personnel (KMP); chairman- qualities of a chairman, powers

Week 6: Chairman: responsibilities and duties of a chairman

Week 7: Chief executive officer (CEO), role and responsibilities of the CEO.

Week 8: Introduction to Business Ethics: The concept, nature and growing significance of Ethics in Business,

Week 9: Introduction to Business Ethics: Ethical Principles in Business, Ethics in Management

Week 10: Introduction to Business Ethics: Theories of Business Ethics, Ethical Issues in Business, Business Ethics

in 21st Century

Week 11: Ethics in various functional areas of Business: Ethics in Finance

Week 12: Ethics in various functional areas of Business: Ethics in HRM, Ethics in Marketing

Week 13: Ethics in various functional areas of Business: Ethics in Production and Operation Management

Veek 14: Revision

Veek 15: Revision

Veek 16: Revision

leek 17: Revision

CLASS - M.com 3rd Sem.

Subject: (MCOM/GEN/3/DSC3/MM-Integrated Marketing Communication)

Week 1: The growth of advertising and promotion, the evolution of IMC and a contemporary perspective,

Week 2: Promotional Mix: a tool for IMC, Analysis of the communication process,

Week 3: Role of IMC in the marketing process, Developing Marketing Planning Programme, Role of Advertising and Promotion

Week 4: Participants in the IMC process: The clients Role, Role of advertising agencies,

Week 5: Types of Ad agencies, Agency compensation, evaluating agencies

Week 6: An Overview of Consumer Behavior: Consumer decision- making process,

Week 7: Environmental influences on consumer behavior, Alternate approaches to consumer behavior

Week 8: Analyzing the communication process: A basic model of Communication, cognitive response approach, elaboration likelihood model; Source;

Week 9: Channel factors; Objectives and budgeting for IMC programmes: Establishing objectives and budgeting for promotional programmes;

Week 10: Message DAGMAR: An approach to setting objectives, problems in setting objectives, Establishing and allocating the promotional budget

Week 11: Developing the IMC programme: Creative Strategy: Planning & development, Implementation and evaluation

Week 12: Media planning and Strategy: Developing the media plan, Establishing media objectives, Developing and implementing media strategies, Evaluation and follow-up;

Week 13: Evaluation of media: television & Radio, Evaluation of Print Media: Support Media, Direct Marketing, Direct Selling, The internet and interactive media, sales promotion, public relation, publicity and corporate advertising.

Week 14: Measure the effectiveness of the promotional programme. International advertising and promotion, regulation of advertising and promotion,

Week 15: Evaluating the social, ethical and economic Aspects of advertising and promotion

Week 16: Revision

Week 17: Revision